

10 Resources to Help You Find a Job in Retirement

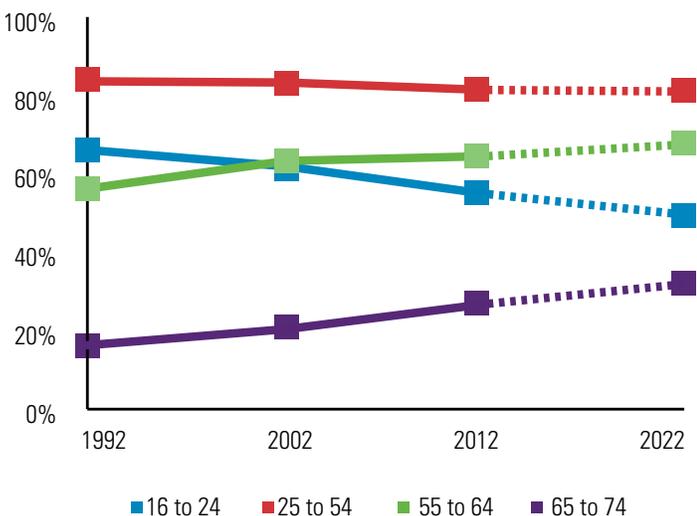
Gary McPherson, Australian music psychologist, discovered that he could predict how well a child would be able to play an instrument before their first lesson. He studied 157 students from seven years old through high school. He predicted their success by asking them this simple question, “How long do you think you’ll play your instrument?” Possible answers were: through the end of the year, through primary school, through high school, or all my life. Students who indicated a long-term commitment outperformed the others. Their success was triggered by a strong sense of purpose. Likewise, having a purpose can be the key to a fulfilling retirement. For some, a way of maintaining a sense of purpose may be continuing to work.

Questions to consider

If you want to keep working, consider what you enjoy doing, what you’re good at, or if there’s something you’ve always wanted to try. If you’re already working, and you like your job, ask your employer about staying, either full- or part-time.

Older workers outpace growth rate of other age groups¹

Civilian labor force participation rates by age group
1992 – projected 2022



Source: Productive Aging and Work, Centers for Disease Control and Prevention, 6/16

Older workers have some advantages over younger workers

Employers are constantly challenged to find skilled workers. Older workers have much more experience than younger ones and may be better prospects for employers. Employers like to fill positions that require customer contact with retirees. The reason: Older workers tend to be more patient, attentive, and better customer service providers than younger employees. The graph below conveys that, as a group, older workers are projected to show a greater increase in the workforce over other age groups.

10 Resources to help you find a job

1. Best part-time jobs for retirees: [marketwatch.com/story/6-best-part-time-jobs-for-retirees-2015-07-01](https://www.marketwatch.com/story/6-best-part-time-jobs-for-retirees-2015-07-01)
2. Online job postings seeking older workers: [RetirementJobs.com](https://www.retirementjobs.com), [RetiredBrains.com](https://www.retiredbrains.com), [workforce50.com](https://www.workforce50.com)
3. Career coaching: The federally-financed [One-Stop Career Centers](https://www.dol.gov/general/topic/training/onestop) (dol.gov/general/topic/training/onestop) typically provides free counseling. Many local colleges and community libraries also offer free workshops with career coaches.
4. Selling your talents: You can list their services on websites such as [Upwork.com](https://www.upwork.com). It’s free to join, but Upwork charges a 10 percent service fee on payments. You can sell goods you make online at [Etsy.com](https://www.etsy.com). It’s free to become an Etsy seller, but users pay a fee of 20 cents to list an item for four months. When it sells, users pay a 3.5 percent commission to Etsy plus a 3 percent and 25-cent processing fee. At [Fiverr.com](https://www.fiverr.com), you can offer a service that uses your skills (voice-over for a Web ad, designing an invitation, etc.), starting at five bucks a pop. Fiverr keeps \$1, and the seller gets \$4 per gig.
5. Apps that offer flexible employment:
 - [DogVacay](https://www.dogvacay.com) (dogvacay.com) If you have personal or professional experience watching or walking dogs, you could become a pet sitter or dog walker. You’ll have the freedom to choose your schedule, services, and rates.

- [HopSkipDrive](http://hopskipdrive.com) (hopskipdrive.com) A ride service for kids that was created by three moms who understand the struggle of getting kids around town safely. Drivers must have at least five years of child care experience, so they're usually moms and former nannies—44% are people 50 years and older.
 - [Lyft](http://lyft.com) & [Uber](http://uber.com) (lyft.com, uber.com) You can drive part-time. You can choose your hours, use your own car, and make money.
 - [Envoy](http://helloenvoy.com)—(helloenvoy.com) Take care of shopping and errands for nearby elders who need the assistance.
 - [SilverRide](http://silverride.com)—(silverride.com) An assisted ride company that specializes in door-to-door service—also, often for doctor's visits. They're especially interested in hiring boomer drivers who have the interest and compassion to do this job and could use extra income.
6. Do a test drive: Volunteer or moonlight in your new job before you make the leap from your current gig.
 7. Network: Get back in touch with your alumni and industry groups and see what kind of work is available. Find people who are already doing the job you'd like to do, and ask them how they prepared themselves.
 8. Great career advice for older workers: Aarp.org/work
 9. Find a retirement mentor. A retirement mentor is a retired person who's thriving in retirement and has overcome many of the working in retirement challenges you may encounter. Visit hartfordfunds.com/mentor to get started.
 10. Create an elevator pitch: Making a great first impression is a must for job seekers. Watch this video to get started: aarp.aarp.org/elevatorpitch/

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